



**Netherthorpe
School**

SHAPING FUTURES TOGETHER

How local employers can help our students experience the world of work



A PARTNERSHIP WITH LOCAL EMPLOYERS

Every young person deserves the opportunity to understand the world of work. Your workplace, your people and your expertise can open doors that a classroom simply cannot.

Why this matters now

An ambitious, inclusive careers programme

From September 2026, Government expectations around work experience are strengthening. Young people should benefit from meaningful work-related experiences across Years 7-11, with a clear purpose, genuine interaction with employers, and opportunities to prepare and reflect.

WHAT THIS MEANS FOR OUR STUDENTS

Understand jobs and industries • connect learning with the world beyond school • develop confidence, communication and teamwork • discover new careers • understand the skills employers value • raise aspirations and broaden horizons

NETHERTHORPE'S VISION

Our vision is based upon the power of community and shared success.

LEARN TOGETHER Supporting and encouraging one another to grow and achieve our dreams.

ENJOY TOGETHER Embracing community, showing kindness, and celebrating our differences.

SUCCEED TOGETHER Recognising and celebrating individual and collective success in a positive, empowering environment.

One interaction with an employer could change the way a student sees their future.

The Gatsby Benchmarks

Where local employers make a real difference



The Gatsby Benchmarks provide the evidence-based framework for high-quality careers guidance in England. Employer engagement is particularly important to two areas of the framework.

BENCHMARK 5 — ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

Students should have multiple opportunities to learn directly from employers and employees, helping them understand different workplaces, sectors, roles, skills and career pathways.

BENCHMARK 6 — EXPERIENCES OF WORKPLACES

Students should have meaningful experiences that allow them to understand what it is like to work in a particular environment and develop their understanding of the skills and behaviours needed for employment.

Your involvement helps us turn these principles into real experiences.

Bring the workplace into school

Workplace & Skills Workshops



We are looking for local employers to help us create engaging workshops based on real workplace tasks and challenges.

Take something your employees actually do — and turn it into an experience our students can tackle.

COULD YOU SET A REAL-WORLD CHALLENGE?

- How would you market our new product?
- How could we make our organisation more sustainable?
- Design a solution to a problem facing our industry.
- What would you change about our customer experience?

We also want students to develop communication, teamwork, problem-solving, leadership, creativity, adaptability, organisation, resilience, digital skills and initiative.

FROM DECEMBER 2026

Employers can create workshop content with us. If releasing staff is difficult, Netherthorpe teaching staff can deliver activities created by your organisation, with feedback from you.

Bring learning to life

Work Experience Placements

There is no substitute for experiencing a workplace. We are looking for employers willing to host students for meaningful work experience placements.

A PLACEMENT COULD INCLUDE

- A tour of the workplace
- Meeting different members of your team
- Shadowing employees or supporting appropriate day-to-day tasks
- Seeing equipment or technology in use
- Understanding different roles and career pathways
- A practical challenge, project or activity
- Seeing how different departments work together
- Time for students to ask questions and reflect

A work experience placement can turn an abstract career idea into something students can see, hear and experience for themselves.

PURPOSE

A clear reason to be there and something useful to learn.

INTERACTION

Genuine opportunities to interact with employees and understand workplace practice.

REFLECTION

Time to think about what was learned and how it relates to future choices.

Our 2026-27 opportunities

Ways to get involved throughout the academic year

YEAR 9

CAREERS DROP-DOWN

FRIDAY 4 DECEMBER 2026

Interactive 1-hour workshops: real workplace tasks, transferable skills and industry insight.

YEAR 12

WORK EXPERIENCE WEEK

22-26 FEBRUARY 2027

Meaningful placements for students exploring workplace and career pathways.

YEAR 7

CAREERS DROP-DOWN

MONDAY 22 MARCH 2027

Interactive 1-hour workshops: real workplace tasks, transferable skills and business insight.

YEAR 10

WORK EXPERIENCE WEEK

5-9 JULY 2027

Meaningful placements helping students develop employability skills and future aspirations.

YEAR 8

CAREERS DROP-DOWN

TUESDAY 13 JULY 2027

Interactive 1-hour workshops: real workplace tasks, transferable skills and industry insight.

EVEN ONE HOUR CAN MAKE A DIFFERENCE.

What's in it for your organisation?

A partnership that benefits everyone

Supporting young people is not simply a contribution to education — it can benefit your organisation too.

DEVELOP YOUR FUTURE WORKFORCE

Introduce young people to your sector and the skills, qualifications and opportunities available.

BUILD YOUR TALENT PIPELINE

Give potential future employees an insight into your organisation, industry and career pathways.

DEVELOP YOUR EMPLOYEES

Give staff opportunities to develop communication, leadership, mentoring and coaching skills.

BRING FRESH PERSPECTIVES

Young people can bring curiosity, creativity and new ideas.

STRENGTHEN YOUR LOCAL COMMUNITY

Help young people understand local opportunities and contribute to the future workforce.



TOGETHER, WE CAN RAISE ASPIRATIONS

Careers education should help students discover: “What could I become?”

A student who has never met an engineer can meet one. A student who has never considered an apprenticeship can discover one. A student who thinks a particular career is “not for people like me” can meet someone who proves otherwise.

Could you be one of our Careers Partners?

If you can support in any way, please contact the Personal Development Team.

MR NICK GREEN

Netherthorpe School

NGreen2@netherthorpe-mlt.co.uk

01246 472220

Let's open the door

to their future

Together, we can make the world of work real for our students. Whether you can offer an hour, a day, a project or a week, your contribution can help us deliver an ambitious careers programme and support our students to achieve their potential.

FIND OUT MORE

RESOURCE

Gatsby Education — Gatsby Benchmarks and Good Career Guidance

RESOURCE

Department for Education — Careers guidance

RESOURCE

Government — Work experience: employer guide

BE PROUD • BE RESPECTFUL • BE RESILIENT • BE AMBITIOUS